

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, November 9, 2021, at 6:32 p.m., in person, ZOOM and live stream, in the Olean High School Auditorium, 410 West Sullivan Street, Olean, NY. The meeting was called to order by Andrew Caya, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Andrew Caya, President  
Paul Hessney, Vice President  
Janine Fodor  
Julio Fuentes  
Mary Hirsch-Schena  
Ira Katzenstein - via Zoom  
James Padlo - arrived at 6:35 pm

Excused: Tyrone Hall  
Kelly Keller

PRESENT: Jenny Bilotta, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Aaron Wolfe, Director of Human Resources  
Jen Mahar, Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Mike Martel, Director of Technology  
Lauren Stuff, WW Principal  
Brian Crawford, EV Principal  
Jeff Andreano, OHS Principal

Others:

Danny	Brooks
Maria	Brooks
Colleen	Crino
Patricia	Miller
Sally	Jadkowski
Maurie	Ketchner
Andrea	Bean
Dan	Brown
Tim	Kolasinski
Chelsea	Bowker
Emily	Chamberlain
Janna	Davis
Walt	
Steve	
Leslie	Morey-Nasuta
Maryam	Mirza
Matt	Perry
Kathleen	Hendrix
Sue	Frentz
Colleen	Davis

Charley	Bennett
Hannah	Wilber
Fawn	Scott
Carrie	Peters
Brandy	Bennion
Sarah	Rucinski
Kuzma	Harmon
Amanda	Bess-Edwards
Mickey	George
Christine	Stavish
Dan	Freeman
Wayne	Holden
Jayne	Williams
Thomas	Miller
Abbie	MacWilliams
Stephan	Ahl
Kathleen	Neeson
Kurt	Sinks
Carrie	Anderson
Missy	Sinks

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Mark	Crino
Jim	Budaj
Kellen	Quigley
David	Lasky
Valerie	Scanlon
Bruce	Meyers
Mark	Mancuso
Alan	Yates
Mark	Kellner
Jackie	Giardini
Kelly	Havens
Gloria	Arveseth
Carrie	Crosson
Katie	Stuckey
Julie	Falkner
Jennifer	Crawford
Jim	Charles
Annemarie	Herzing
Marie	Rakus
Tim	Sherlock
Ben	Anderson

Lara	Yates
Joshua	Freindschuch
Karen	Fox
Kathy	Grandusky
Matt	Tysse
Kyle	Meserole
Karen	O'Dell
Gary	Harvey
JoAnne	Jones
Hannah	Kosch
Robin	Charles
Karen	Woodring
Kris	Ring
John	Zambinini
Linda	Zambinini
Mike	O'Connor
Chris	Halsey
Rhonda	Callahan
Jacqueline	Dent
Mary Lee	Wenke
Saed	Mirza

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Moved by M. Hirsch-Schena, seconded by P. Hessney, to approve the agenda as presented.

Approved the Agenda

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, to adjourn from the Regular Meeting and enter Executive session at 6:35 pm to discuss two personnel matters. Scott Payne, BOCES District Superintendent, Jenny Bilotta and Aaron Wolfe invited to attend.

Executive Session

Ayes 6

Nays 0

Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:13 pm.

Regular Meeting

Ayes 7

Nays 0

Motion Carried

Commendations:

Commendations

a. Congratulations to the following students that were nominated for the September/October 2021 Harold Dutton Spotlight Award:

Alex McFall  
Baby Lola Singletary  
Bianca Simons  
Reece Schreiber  
Ethan Washington  
Jarred Morgan  
[Sara Emerton](#)  
John Eric Vosburg  
Alyssa Metz  
Talan Stitt  
Kennlee Spears  
Matt Mosher  
Devin Kayes  
Garrett Meerdink  
Brennan Kielar  
Evan Snyder  
Lily Todd  
Emily Duncan  
Haily Covert  
Madisyn Cleveland  
Gavin Weseman  
Madison Herner  
Samantha Morgan  
Dickson Yang

b. Congratulations to the following high school students that participated in the November 4<sup>th</sup> Model UN Conference at Canisius College:

Chance Padlo  
Heartly Phipps  
Emma Anastasia  
Naomi Hill  
David Ruszkowski  
Gaaron Jones

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Alex Vogel  
Tyler Camp  
Hailee Zalwsky  
Riti Anumalasetty  
Dylan DiRosa  
Rose Scordo  
Lilli Khettry  
Nate Martinelli  
Emma Dwaileebe  
Tanvi Patro  
Braydon (Milo) Mandel

*\*\*\* Update - Model United Nations Team competed against 15 other Buffalo-area high schools at a conference hosted by Canisius College on November 4. All students participating represented OHS admirably. Delegates to the conference were Emma Anastasia, Naomi Hill, Alex Vogel, Tyler Camp, Hailee Zalwsky, Riti Anumalasetty, Dylan DiRosa, Rose Scordo, Lilli Khettry, Nate Martinelli, and Emma Dwaileebe. Students who participated and also won awards in their committees were Chance Padlo and Heartly Phipps who were recognized as the Best Delegates in Contemporary Security Council. Milo Mandel earned the Outstanding Delegate designation in the Human Rights Council. David Ruszkowski and Gaaron Jones were acknowledged with an honorable mention in the Historic Security Council.*

c. Congratulations to the girls' volleyball team - Section B1 Champions!

Discussion items:

Audit Presentation – Drescher & Malecki

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, and the Audit and Finance Sub Committee, to accept and place on file the Olean City School District's Audit Report for the 2020-2021 school year as prepared by Drescher & Malecki, Certified Public Accountants.

Discussion Items

2020-2021 Audit  
Accepted

Ayes 7

Nays 0

Motion Carried

Diversity, Equity and Inclusion Work Group - Aaron Wolfe

- Summary – policy on DEI from Board of Regents in May 2021 and guidance on culturally responsive classrooms
- DEI Policy – framework and guidelines for school districts to consider
- Dr. Jevon Hunter – Univ. of Buffalo – Professional Development on culturally responsive classrooms
- 15 members will increase to include more diversity
- Social Media Policy recommendations to the Operations Committee

TABSS

Julio Fuentes

- Focused on diversity, equity, inclusion
- Making TABSS a board committee with two board members
- How to better the school
- Bridging the gap between teachers, board and administration

Olean City School District Foundation

Update from Dave Lasky regarding Cattaraugus Gives Day on November 30th

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Public Comments Regarding Agenda Items:

The Board of Education allots 15 minutes for Public Comment. Each individual can speak for three minutes. The board can vote to increase the 15 minutes maximum. President Caya read language from NYSSBA regarding Public Comments

Public Comments

Moved by J. Padlo, seconded by M. Hirsch-Schena, to increase the 15 minute maximum to allow the following individuals to speak for three minutes each.

Ayes 7

Nays 0

Motion Carried

President Caya noted the board will listen to comments and will not respond or debate.

a. Michelle Acierno – OTA – did not speak

b. Ben Anderson - school curriculum, primarily elementary schools and sexual preference Olean homeowner and parent. May not always agree, come from different backgrounds, have different lifestyles. This is America where we can choose to raise our children the best way we know how and for him that is through the Word of God. He doesn't understand why it has become common for people to respond to those that disagree with them by attaching them, dragging them through the mud and request they be removed from their employment after they have done so much for their community. He now expects to be slandered by his fellow neighbors and will not be ashamed to live his life according to the Gospel. He knows it is not up to him to judge; he loves all his neighbors. We are free to live our lives according to our believes. We all want what is best for our children. All children have the right to learn in a safe environment. District of Code of Conduct – no student will be harassed or discriminated against while on school property or at a school function based on race, religion, color, weight, national origin, sexual orientation, gender or sex. People can be slandered for not being WOKE enough. It is not up to the school to stand one way or another.

c. Shana Chudy – OTA- did not speak

d. Lee Filbert - Olean resident and concerned citizen. A district employee was placed on administrative leave because of his actions at his place of worship in his capacity as a pastor. Such actions taken against this individual by the district sets a precedence. The outrage, artificial product of a few radicals is not the ideal of the community and their fowl cry is always the same whether at a school board meeting or a common council meeting. The expectation of parental believes admission is that you are better off not having such believes or speaking about them or should be ashamed. The actions taken against a district employee sends a clear message to all employees of faith that their religious believes puts them at risk of being placed on administrative leave. The First Amendment does not seem to protect you when people are outraged.

e. Gary Harvey – thanked the board for their time. Noted that statement read by President indicated concerns and questions would be responded to and discussed at the following meeting. He would like to know when that will happen because it hasn't so far. Thank teachers for what they do. They have more of a spine than the board and continue to do what they need to do to take care of our most precious members of our community – our children. In regard to diversity in some of previous comments, it is lack understanding. Students shouldn't have to worry about the thought process of getting a free lunch at school. Especially if looking at faith-based centered around socialist proceedings and activities. He grew up on school lunches; if he didn't he would have gone hungry. We cannot claim to be diverse and inclusive when we are fighting about whether or not to include people. This argument is ignorant. Both sides are screaming that we are taking this away or that away, we aren't doing this or we aren't doing that. Pay attention to the children – they are the ones that do not feel safe. Grown men and women are throwing temper tantrums at board meetings because they are not getting their way. We have to have police officers at meetings because a pastor does not know how to act. He looks forward to discussing these issues at the next meeting.

f. Bruce Meyers – discussed false narratives being thrown around. Attended the 9/21 board meeting where a group of activists stood and turned their back on a local Pastor when he

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spoke and then began counting down during then end of his 3 minutes and not allowing him to finish speaking. When this group congregated outside around the fountain and a group of others on the front steps to discuss the board meeting. The video posted by this group did not include this group's actions during the board meeting. The video by this group stated that they were followed out of the building by a group of 8 people and were harassed with hate speech. This did not happen. They also posted pictures of these 8 people so they could be bounty-hunted. Viewers we also invited to share the video for their alleged crime. There was harassment by a mother and her daughter draped in a gay pride flag as people were exiting the auditorium. Astounded that this type of dishonesty and deliberate propaganda is being spewed in Olean. Hopes board is able to discern the difference and recognizes the honesty and integrity of the person that served the district for over 20 years.

g. Timothy Sherlock – thank you for opportunity to speak and it is a privilege to address concern. What we have here and every week. Discussion is not about religion. Discussion is not about freedom of speech. It is about to protect our students; our children. When child comes to him and indicated they do not feel safe and that hate filled and derogatory words are being said by an administrator. We must do something. All words and actions have consequences. We have freedom of speech but we are not free from the consequences of our speech. We can believe what we want to believe. If your religion states you can be a bigot – be a bigot. Or if your religion states hate black people – hate black people. He does not care until it affects his child or other children. For 10 weeks people have asked the board for its help. For three years the board was given information and did not act. Unacceptable. Board is not appointed to seats – they are voted in and that can be quickly taken away. The board has a moral obligation when the policy is flawed; have a moral obligation to uphold the mission statement of the district. If you can't do it, leave now. Support the teachers. Protect the students. If board cannot hear that cry – then leave. The current system is working for those in power but suppresses others and keeps them down. If not committed to make the change – leave. Shame on board members that are teachers.

h. Pamela Stephens – OTA – did not speak

i. Alan Yates – concerned about the civil liberty and job security for people working in our city school district. Concerns about the religious liberties of our students that is being threatened. Our schools used to embrace a lot more readily. Attended Portville Schools and they used to have religious release, daily pledge and moment of silence and had religious songs. We have drifted from that way of thinking. Religion is the foundation of good morals. Education should teach the percepts religion. Now have a climate where religion expression is unwelcome and being challenged and silenced. Gone from coexistence to cohesion. On-line church is more visible and now undergoing more scrutiny and local pastors are facing opposition to their preaching. You either surrender and agree or be cancelled. We have a constitutional right to view freely. No one is being forced to view on-line services. Everyone is entitled to rights, liberties in the pursuit of happiness including in the public square including working for public schools. He has always professed his faith. Bible is Word of God. Never left his faith at the door. He knows another person's beliefs may differ than his. Has always served his neighbors. Christians that work for the district have served the students well. Should district employees be judged by their worship services or by their conduct in the workplace? If one Christian employee is discharged, who will be next? Resist this trend of cancelled culture. The board's decisions will affect many people of faith. Thanked the board and the teachers.

j. Leo Wolters Tejera - 3 years ago asked board to protect students, shield students from harmful speech by school administrator. 3 years ago, no action was taken. What and who are we defending? Conversations have not centered on students. What happens to the Muslim students who are told to get out of town? When an administrator stands up and says, "you are evil", "you are outside the government of God". How is that child expected to learn? All students to be welcomed and made to feel that they belong. There is an assault on other people of other faiths and traditions – that is what we are dealing with. Leo is a Christian and live life according to the Gospel. In order to enact the Dignity for all Students Act we need to consider the students that fall in to the margin. When you are a pastor, your speech becomes public and have ramifications. The question at hand is can be truly create a safe and welcoming environment for all the huskies. Please consider protecting our students and

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supporting our teachers. Leo apologized for the misinformation given to Leo regarding Mr. Meyers.

Committee Reports

Committee Reports:

- Buildings and Grounds Committee – October 19<sup>th</sup> – given by Jim Padlo
- Safety Committee – October 20<sup>th</sup> – report included in packet
- Audit/Finance Committee – October 21<sup>st</sup> – given by Janine Fodor

Superintendent Report

Superintendent Report:

Per President Caya, the superintendent is out sick, therefore, no report is available.

Consent Agenda

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The minutes from the October 5, 2021 and October 19, 2021 Regular Meetings

That the Treasurer's Report dated October 31, 2021, be accepted and placed on file.

That the Warrant Report for October 2021 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending October 31, 2021, be accepted and placed on file.

That the October 31, 2021 Intra-fund Transfer listing in the amount of \$500.00 be accepted/approved and placed on file.

That the CSE recommendations reviewed on November 9th be approved.

908002829	908003239	908003601	908004381	908001567
908001988	900457609	908004133	900457885	908000662
908000787	908002183	908002839	908002035	900457861
900455985	900455876	091050020	908004001	908004102
900457685	091610005	908002030	908002441	900457622
908004210	908004146	092580003	908000615	908001560
908004339	908001252	900457792	908002950	908001338
900448496	908002675	908002366	908004260	908003594
908001164	082890003	908001968	908002709	908004421
908001082	908002198	908000560	908000659	908000984
900456184	092780001	908003609	082800001	091050009
908004401	908002457	908001479	908002401	908001999
908001461	908001606	900447294	908001492	908002766
908003973	908003703	90800958	908002805	900457828
908000595	908000819			

That the CPSE recommendations reviewed on November 9th be approved.

2021-2022

908004150	908004056	908004293	908004294	908004413
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2022-2023

908004150

The list of substitutes be approved.

Items to be declared surplus be approved.

Ayes 7 Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the proposed 2022-2023 Budget Development Calendar.

Budget  
Development  
Calendar Approved

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the contract between the Olean City School District and Young & Wright Architectural for Capital Outlay Project services.

Young & Wright  
Architectural  
Contract Approved

Ayes 7

Nays 0

Motion Carried

Moved by J. Fodor, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that a Food Service Helper position be increased from 4 hours per day to 5 hours per day, effective November 10, 2021. The affected staff member is Amy Isenberg.

Food Service  
Helper Hours  
Increased

Ayes 7

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Fuentes, upon the recommendation of Rick Moore, Superintendent of Schools, that a Food Service Helper position be increased from 4 hours per day to 5 hours per day, effective November 10, 2021. The affected staff member is Cindy Hughes.

Food Service  
Halper Hours  
Increased

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 4 hours per day to 5.75 hours per day, retroactive to October 25, 2021. The affected staff member is Judith Armour-Armstrong.

Teacher Aide Hours  
Increased

Ayes 7

Nays 0

Motion Carried

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

Tax Settlement  
Adopted

WHEREAS, Olean Holdings, LLC ("Petitioner") is the owner of a senior living facility located at 161 25th Street South in the City of Olean; and

WHEREAS, the Petitioner has filed tax assessment proceedings seeking a reduction in the assessment of the parcel from \$4,225,000 to \$1,740,000, plus a tax refund with interest for the 2020-2021 and 2021-2022 tax years; and



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WHEREAS, the occupancy and income of the property have been significantly adversely affected by the COVID pandemic; and

WHEREAS, a settlement has been proposed in which the assessment challenge for the 2020-2021 tax year will be discontinued and the assessment will be reduced from \$4,225,000 to \$3,000,000 beginning in the 2021-2022 tax year; and

WHEREAS, the City Assessor believes the assessment reduction is reasonable based upon the property occupancy, income, and condition; and

WHEREAS, the Petitioner is waiving a tax refund for the first tax year and will receive a tax refund without interest for the current tax year; and

WHEREAS, the proposed settlement will save the School District significant appraisal and legal costs and additional financial exposure if the cases were to proceed to trial; and

WHEREAS, the Olean City School District's legal counsel recommends the approval of the proposed settlement; it is hereby

RESOLVED, that the proposed settlement reducing the assessment for the parcel of property located at 161 25th Street South in the City of Olean from \$4,225,000 to \$3,000,000 beginning in the 2021-2022 tax year and freezing the assessment at \$3,000,000 for the next three tax years is hereby approved and the Olean City School District is authorized to pay a school tax refund to petitioner in accordance with the proposed settlement.

Ayes   7  

Nays   0  

Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period November 9, 2021, through July 29, 2022, for COVID testing.

Cattaraugus County  
Contract for COVID  
Testing Approved

Ayes   7  

Nays   0  

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Education Support Personnel Association regarding the creation of an HVAC Specialist position.

OESPA MOA for  
HVAC Specialist  
Position Approved

Ayes   7  

Nays   0  

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Education Support Personnel Association regarding classroom coverage by teacher aides.

OESPA MOA for  
Teacher Aide  
Coverage of  
Classrooms  
Approved

Ayes   7  

Nays   0  

Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to extend the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA to administer an after-school program for participants at East View and Washington West schools from November 15, 2021 through December 23, 2021.

YMCA MOA  
Extended

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Ayes 5

Nays 2

Motion Carried

J. Fodor and J. Fuentes

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, that the Olean City School District's 2021 Tax Collector's Report on Unpaid Taxes, as prepared by District Tax Collector, Tracy Trunko, be accepted and placed on file.

Unpaid Taxes  
Report Accepted  
and Placed on File

Ayes 7

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Diane Simon, Teacher Aide, retroactive to October 25, 2021.

Diane Simons  
Retirement  
Resignation  
Accepted With  
Regret

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Shayne Certo, Keyboard Specialist, effective February 16, 2022.

Shayne Certo  
Retirement  
Resignation  
Accepted With  
Regret

Ayes 7

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret, of Nick Patrone, Dramatics Director, retroactive to October 15, 2021.

Nick Patrone,  
Dramatics Director,  
Resignation  
Accepted with  
Regret

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret, of Mike O'Connor, Wrestling Coach, retroactive to September 14, 2021.

Mike Connor,  
Coach Resignation  
Accepted With  
Regret

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following 2021-2022 Extra-Curricular appointment retroactive to October 15, 2021:

Lisa Kranz  
Appointed  
Dramatics Director

Lisa Kranz, Dramatics Director, Stipend \$1,994 (pro-rated)

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following 2021-2022 Coach appointment retroactive to October 22, 2021:

Clar Anderson  
Appointed Wrestling  
Coach

Clar Anderson, Wrestling Coach, Stipend \$5,584.00

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Melissa Bee to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to November 1, 2021, at an hourly rate of \$14.00.

Melissa Bee  
Appointed Teacher  
Aide

Ayes 7

Nays 0

Motion Carried

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Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Alexa Varga to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, effective November 15, 2021, at an hourly rate of \$14.00.

Alexa Varga  
Appointed Teacher  
Aide

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Abram Webster to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to November 1, 2021, at an hourly rate of \$14.00.

Abram Webster  
Appointed Teacher  
Aide

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Kieze Hund as a non-conditional probationary Cleaner. This is an 8 hour per day, 12 month, full-time position, at an hourly rate of pay of \$13.50, retroactive to November 8, 2021.

Kieze Hund  
Appointed Cleaner

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that Katie Camp, who has Professional Students with Disabilities Grades 1-6 and Students with Disabilities Grades 5-9 certifications, permitting her to teach in the Special Education area in the public schools of New York State, is hereby non-conditionally appointed to the Special Education tenure area for a probationary period of three (3) years effective December 24, 2021, and to end on December 23, 2024. Eligibility for tenure at the end of the probationary period is dependent on Katie Camp receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Katie Camp  
Appointed in the  
Special Education  
Tenure Area

BE IT FURTHER RESOLVED that Katie Camp, the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 14 as outlined in any modified, amended or successor agreement (\$58,787.00).

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to amend the agenda to include the following resolution:

Joel Whitcher  
Retirement  
Resignation  
Accepted.

Ayes 7

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Padlo, to approve the Agreement with the Olean Administrators/Supervisory Association and to accept the retirement resignation of Joel Whitcher effective November 9, 2021, and to authorize and direct Aaron Wolfe, Acting Superintendent, to execute the Agreement on behalf of the District.

Joel Whitcher  
Retirement  
Resignation  
Accepted

Ayes 7

Nays 0

Motion Carried

Informational Items:

- a. Technology Committee Meeting - Thursday, December 2nd at 3:30 pm
- b. Buildings and Grounds Committee Meeting - Tuesday, December 7th at 4:30 pm
- c. Board Meeting - Tuesday, December 7th at 6:30 pm

Informational Items

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- d. Operations Committee Meeting - Monday, December 13th at 4:30 pm  
e. Audit/Finance Committee Meeting - Thursday, December 16th at 4:00 pm

Moved by M. Hirsch-Schena, seconded by J. Fodor, to adjourn from the Regular Meeting and enter Executive session at 8:40 pm to discuss contract, negotiations, personnel issue. Jenny Bilotta and Aaron Wolfe invited to attend. No action will be taken after Executive Session.

Adjournment

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, to adjourn from Executive Session at 10:13 pm and reconvene to the Regular Meeting.

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, to adjourn from the Regular Meeting at 10:14 pm.

Ayes 7 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry  
District Clerk

November 17, 2021

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	POWLEY, NOAH	SOCIAL STUDIES	YES
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	OLDENBURG, HEATHER	BACHELOR'S	YES
SUBSTITUTE TEACHER	SWANSON, HAILEY	ASSOCIATES	YES
SUBSTITUTE TEACHER AIDES			

**REGULAR MEETING****TUESDAY, NOVEMBER 9, 2021****PAGE 13**

SUBSTITUTE TEACHER AIDE	BEE, MELISSA	N/A	YES
SUBSTITUTE TEACHER AIDE	KINTER, MONICA	N/A	YES
SUBSTITUTE TEACHER AIDE	ROSENTHAL, GLORIA	\$13.76/hour	YES
SUBSTITUTE TEACHER AIDE	SWANSON, HAILEY	N/A	YES
SUBSTITUTE NURSE			
SUBSTITUTE NURSE	PATTERSON, PHYLCIA	N/A	YES